

SAFETY, HEALTH & ENVIRONMENTAL POLICY

F.R.S (PTY) LTD has committed itself to the creation of a safe and healthy environment for all our employees and the citizens of the communities with which we interact.

AIMS

In order to give practical appearance to our commitment and to measure our progress, we have the following aims:

Safety & Health

- Prevent or minimise work-related injuries and health impairment of employees and contractors
- Contribute to addressing priority health issues

Environment

- Conserve environmental resources
- Prevent or minimise adverse impacts arising from all our projects
- Demonstrate active stewardship of land and biodiversity
- Promote good relationships with, and enhance capacities of, the local communities of which we are a part
- Respect people's culture and heritage

MANAGEMENT PRINCIPLES

All our projects are required to adhere to the following principles in a systematic and comprehensive fashion, an actively encourage implementation by our employees. Further, all contractors are obliged to comply with the provisions of this policy.

Competence:

Ensure workforce competence and responsibility at all levels through selection, retention, education, training and awareness in all aspects of safety, health and the environment.

Risk Assessment:

Identify, assess and prioritise the hazards and risks associated with all our activities.

Prevention and Control:

Prevent, minimise or control priority risks through planning, design, investment, management and workplace procedures. Prepare and periodically test emergency response plans. Where accidents or incidents do occur, take corrective action, investigate root causes and take remedial action. Actively seek to prevent recurrences and disseminate experiences learned.

Performance:

Set appropriate goals, objectives, targets and performance indicators for all our projects. Meet all applicable laws and regulations as a minimum and, where appropriate, apply international best practice.

Evaluation:

Monitor, review and confirm the effectiveness of management and workplace performance against company standards, objectives, targets and applicable legal requirements. Key to this process is a system of appropriate audits and progress reports to senior management.

This policy will be reviewed regularly to reflect our commitment to, and growing understanding of, the principles of sustainable development.

DATE:	01.01.2017
RESPONSIBLE PERSON:	Mrs. A.R. Mulla
SIGNATURE:	